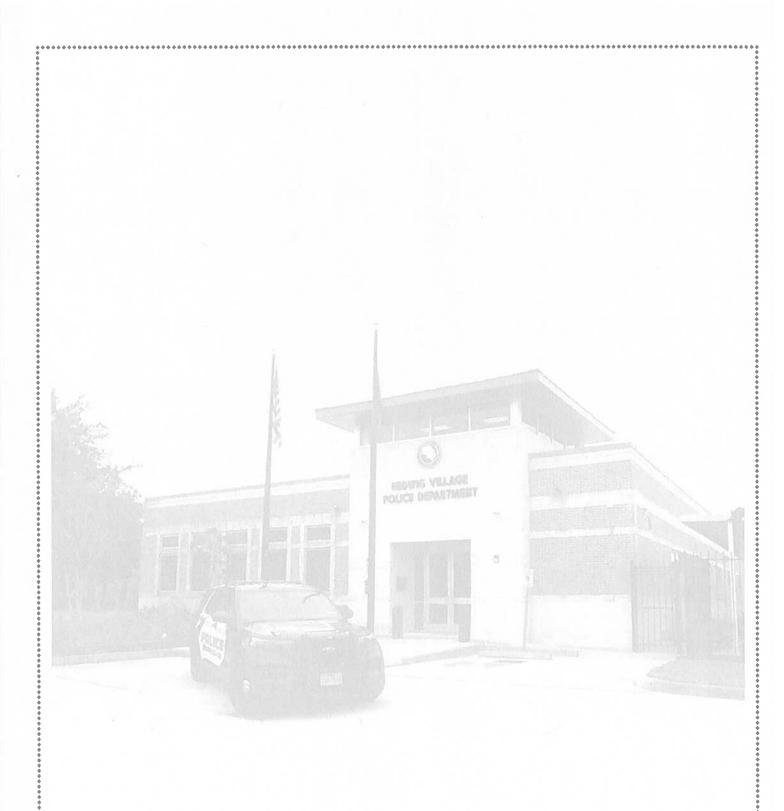
Hedwig Village Police Department



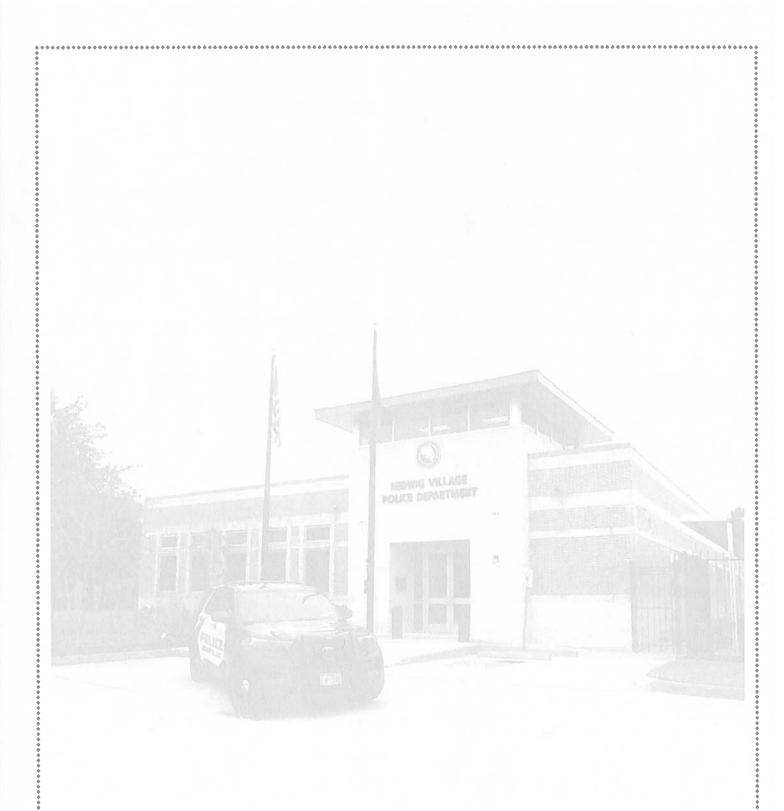


2024
Annual Report
Chief Justin C. Wood



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I'm proud to share this 2024 Annual Report with the citizens of Hedwig Village to showcase the outstanding efforts put forth by our employees to keep this city a safe place to live, work, shop and raise a family.

2024 was a good year in Hedwig Village. The city faced a "Dorecho" storm that brought some very strong winds and then faced Hurricane Beryl a couple months later. The

city responded exceptionally well and through team work and cooperation we were able to recover rather quickly.

Crime continued to trend downward, with shoplifting and burglary of motor vehicles leading our criminal incidents.

In 2024, we saw the retirement of Chief of Police David A. Gott, following nearly 12 years of exceptional service and leadership to the City of Hedwig Village, and we wish him a long and healthy retirement. On September 30, 2024, I had the honor and privilege of being sworn in as the new Chief of Police. I am so grateful for the amazing support shown by the residents and employees of the City of Hedwig Village. We welcomed a few new employees, Robert Bell, Kobe Flores and Manuel Rodriguez, and promoted Jospeh Bissett to sergeant to lead the night shift patrol.

Always remember, your police department is here for you, be aware of your surroundings and never hesitate to call if anything seems wrong or out of place. In the event you want to commend the actions of a specific police department employee or have any questions or concerns you can contact me personally by calling the department at (713) 461-4797, or by e-mail at jwood@hedwigtx.gov

Gustin C. Wood Chief of Police



Mission

The department's mission statement articulates the reason for our existence as an organization. It serves as a continual reminder of the goals we strive to achieve and of the basic framework in which we operate to achieve those goals.

It is the mission of the Hedwig Village Police Department to provide a quality environment for our residents, business people and guests by preventing crime, maintaining the social order and reducing the fear of personal victimization. This mission is realized as we impartially, yet aggressively, uphold federal, state and local laws, conscientiously deliver professional police service and respect the individual rights of those we encounter.

Values

The values of the Hedwig Village Police Department provide substance to those attitudes and beliefs that we adhere to as fundamental to policing. They are as follows:

To Protect. We believe we have an obligation to the citizens and business people living and working within Hedwig Village to protect life and property whenever and wherever either is threatened.

To Serve. We will strive to improve the quality of community life through the provision of superior and equitable services. We recognize that quality service goes beyond law enforcement and involves those legitimate service activities deemed important by the community. We understand that a reputation for quality service is built one police-community interaction at a time and we will endeavor to ensure each interaction adds to our reputation as a service organization.

To Model Integrity. We recognize that authority has been entrusted to us for the common good and believe that police officers must be people of integrity if we are to responsibly handle that authority. We define integrity as that quality which requires us to carefully evaluate each situation, make a valid legal, moral and ethical decision based upon the circumstances of that situation, and carry out the action required by that decision even when it is not convenient or

popular to do so. We believe that people of integrity act in the described manner even when failure to do so would go unnoticed. We believe that police officers with integrity adhere to this philosophy in their private lives as well.

To Demonstrate Professionalism. We realize the general public has certain expectations regarding the manner in which police officers conduct themselves. Our demeanor when handling various situations, an attitude of impartiality, and the level of responsibility we exhibit when exercising authority are illustrations of the areas in which the public holds expectations. In the aggregate, the expectations the public has of us and our ability to meet those expectations, defines our level of professionalism. We believe that we have a responsibility to act professionally in all of our encounters with the public and with each other as well. We hold that professionalism extends beyond our regular tour of duty and is, in reality, a way of life.



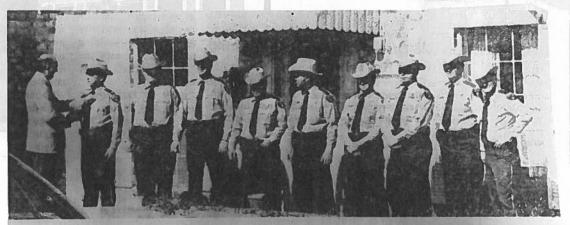
Hedwig Village

According to local historian Thomas Roth, the Memorial Villages derived from land grants given to John Taylor and Isaac Bunker for their service during the Texas War of Independence from Mexico. Over the years, they sold parts of their land and the area was settled. In the early years, the area contained mostly farms, but there were also sawmills and lumberyards due to the area being heavily wooded.

In 1954, a group of citizens, intent on instituting zoning and resisting being annexed by Houston, incorporated the Memorial Villages and the city of Hedwig Village was born. The city is named after Hedwig Road, which was named after Hedwig Jankowski Schroeder, a landowner who emigrated from Germany.

Before the incorporation, the Harris County Sheriff's Office policed the area. After incorporating, the villages appointed one paid marshal and had several volunteers patrolling in their own cars. In 1958, Hedwig Village voted to join with other area cities to form a joint police department. As time passed, the citizens of Hedwig Village realized that in order to meet the unique policing challenges of its community, they would need to form their own police department, and, in December of 1976, the Hedwig Village Police Department was created. The original department consisted of one police chief and eight police officers. The first chief was James H. 'Jimmy' Jones, a retired Houston Police Officer.

Today, Hedwig Village is a dynamic city with approximately 2500 residents, over 500 businesses and a day-time population of around 30,000 people. The police department has become a fully functional modern department with 24 full-time employees.



New Arm Of The Law Sworn In

Hedwig Village Mayor E.P. Marx, left, pins on Police Chief Jimmy Jones's badge in ceremonies at the Town Hall. The mayor personally pinned on each new officer's badge (1-r)Ron Parker, Terry Lange, Mike Lane, Gene Howard, Harry Wallace, James Johnson, W.L. Norman, and W.G. Rush. The new Hedwig Village Police went on duty at 7 a.m. Wednesday.

-Photo By John Gaines

Swearing in of the original chief and eight officers on Tuesday, December 28, 1976.

City Government



Clay Trozzo Council Member Position 3 Matt Woodruff Mayor Pro Tem Council Member Position 4 Shirley Rouse Council Member Position 5 Tom Jinks Mayor

Scott Davis Council Member Position 1 Patrick J. Breckon Council Member Position 2



City Hall Staff



Wendy Baimbridge City Administrator



Lisa Modisette City Secretary



Yolanda Lopez Accounting/Billing Specialist



LuzDenny Fernandez Permit Clerk



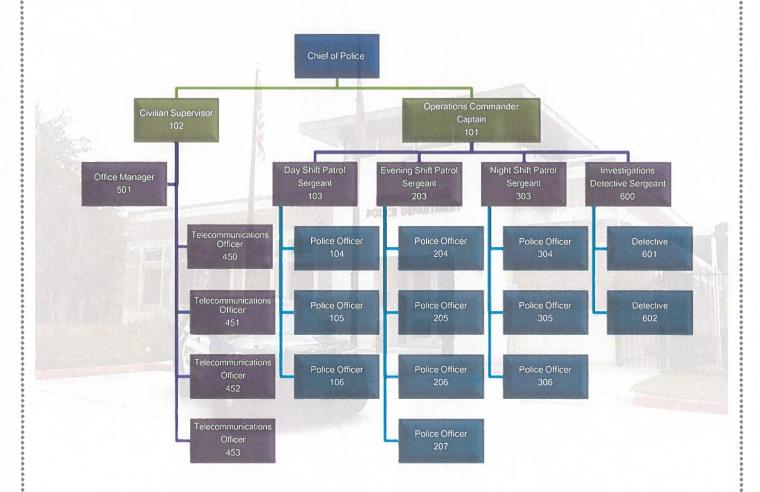
Diana Ruiz Municipal Court Clerk



Terry Vick
Maintenance/Animal Control Officer

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Hedwig Village Police Department Organizational Chart



Roll Call



Captain Paul Warner



Chief Justin C. Wood



Civilian Supervisor Amanda Winter



Detective Sergeant
Marvin Collins



Sergeant Steve Packard



Sergeant Terry Wu



Sergeant Joseph Bissett



Detective Yonathan Sadikin



Detective Brandon Bloodworth



Police Officer Frank Schulgen



Police Officer Wenceslao Candido



Police Officer Usama Shahid



Police Officer Williams Jorge



Police Officer Jason Blaine



Police Officer Manuel Rodriguez



Police Officer Robert Bell



Police Officer Alyn Alford



Police Officer Julie Buhs



Police Officer Kobe Flores



Telecommunicator
Brittney Hales



Telecommunicator Rebecca Wright



Telecommunicator Charlie Vyles

POLICE DEPARTMENT



Telecommunicator Kristen Hartwell



Part-Time
Telecommunicator
Stephen Cook



Office Manager Cynthia Lisella



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Texas Police Chief's Association Accreditation Program

The Texas Police Chief's Association Law Enforcement Accreditation Program is a voluntary process where police agencies in Texas prove their compliance with 172 Texas Law Enforcement Best Practices. These Best Practices were developed by Texas Law Enforcement professionals to assist agencies in the efficient and effective delivery of service, the reduction of risk and the protection of individual's rights. These Best Practices cover all aspects of law enforcement operations, including use of force, protection of citizen rights, vehicle pursuits, property and evidence management, and patrol and investigative operations.

The Hedwig Village Police Department became an accredited agency in 2010. The recognized status is good for a four-year period, so in 2022, the department completed another full and rigorous examination by the Texas Police Chief's Association and was re-accredited. Being accredited is the gold standard for Texas law enforcement and should assure the citizens of Hedwig Village that its Police Department is conforming to the current state of the art in law enforcement.

More information and a complete description of the program may be viewed by going to the Texas Police Chief's Association website at http://www.texaspolicechiefs.org

National Incident Based Reporting System

The Uniform Crime Reporting (UCR) program transitioned the previous crime reporting system into the National Incident Based Reporting System (NIBRS). NIBRS provides a much broader picture into where and how crime is occurring. The Hedwig Village Police Department reports crime numbers to the database once each month. Below is a compilation of our NIBRS crime data for the past six years.

Classification of Offense	2019	2020	2021	2022	2023	2024
Criminal Homicide - Total						-
a. Murder						
b. Manslaughter*						
2.Forcible Rape - Total						
a. Rape						
b. Attempts to Commit Rape						
3. Robbery - Total	6	2	6	1	1	1
a. Firearm	3		1	5	1	1
b. Knife or Cutting Instrument						
c. Other Weapons	2		1	1		
d. Strong-Arm (Hands, Fists, Feet, Etc.)			100			
4. Assault - Total	21	18	13	13	10	9
a. Firearm		1	4	mesself!		1
b. Knife or Cutting Instrument					Under Frederick	
c. Other Weapons		2	1			1 Paul
d. Hands, Fists, Feet, Etc.		178 BI		1		Harri N
e. Other Assaults - Simple*	21	15	12	12	10	8
5. Burglary - Total	6	3	9	8	3	7
a. Forcible Entry	4	5	3	5	6	5
b. Unlawful - No Force			4	1	3	2
c. Attempted Forcible Entry	1		100	1		zeril?
6. Larceny - Theft - Total	195	151	126	119	144	97
7. Motor Vehicle Theft - Total	6	10	7	6	11	10
a. Autos	6	8	7	6	10	10
b. Trucks and Buses		1				
c. Other Vehicles		1			1	
8. Arson - Total						
Total	234	184	161	152	169	151

Arrests and Citations

The Hedwig Village Police Department aggressively targets, arrests and cites those who commit criminal violations in our city. Below is a compilation of our arrest and citation numbers for the past four years.

Year	2021	2022	2023	2024
Citations	1550	2528	3305	2210
Warning Citations	1827	1761	1525	1726
Arrests	115	118	125	151

The 151 persons, 125 males and 26 females, arrested were charged with 80 separate offenses, to include:

Assault		5
Criminal Mischief		1
Damage to Property		1
Disorderly Conduct		2
Driving while Intoxicated		18
Dumpster in Roadway (City Ordinance)		1
Evading Arrest	THE ALLES	in Service of
Failure to Identify		4
False Statement	WHEN THE VELAGE	Walter Manager
Fictitious License Plate	POLICE DEPORTMENT	2
Fraud	一 医加西斯氏试验	
Harrassment		1
No Operator's License		1
Possession of Controlled Substance		2
Possession of Marijuana		2
Public Intoxication		10
Salvage Motor Vehicle Violation		3
Tampering with a Government Record		1
Theft		5
Traffic Offenses		14
Unlawful Carrying of a Weapon (Handgun)	Cr.,	2
Unregistered Vehicle	2	1
Warrant		73

Vehicle Pursuits

The police department conducts an audit of all vehicle pursuits to ensure our policies are being followed and that our policies match current best practices. In 2024, our officers were not involved in any vehicle pursuits.

Criminal Investigations Unit

The Hedwig Village Police Department Criminal Investigations Unit consists of one detective-sergeant and two detectives. Detective Sergeant Marvin Collins supervises the unit. The unit also maintains our website, processes evidence, conducts training and handles many other duties. The table below reflects the investigations conducted by the unit.

Year	2021	2022	2023	2024
Cases Assigned	466	431	543	494
Cases Cleared	145	138	189	161
Cases found to be Unfounded (offense did not occur as alleged, incorrect title, etc.)	162	89	154	83
Cases Suspended (no further workable leads)	141	194	187	149

Calls for Service

This table reflects the calls for police service handled by the department. Code 1 calls assume that a serious threat to life or serious bodily injury is in progress. Code 1 calls are dispatched immediately, and the response will normally be with emergency lights and siren activated. Code 2 calls assume a crime against property or a conflict between parties that could reasonably result in bodily injury to any person is in progress. A call for service may also be categorized as Code 2 if it is not in progress, but a response is urgent (i.e. burglar alarm, disturbance). Most calls are handled as a Code 3, which assumes no known emergency exists, such as a report call.

The house watches and business checks are outstanding programs that the department offers. The house watch is initiated by a resident, normally when the resident will be away from the home for a period of days, such as out of town on vacation. Once initiated, a police officer will physically go to the house several times each day, on all shifts, and check the perimeter of the house. Most business checks are conducted at night when the businesses are closed. This program is intended to prevent burglaries and vandalism.

Year	2021	2022	2023	2024
Code 1 Calls	59	15	41	33
Code 2 Calls	412	546	496	611
Code 3 Calls	2810	2338	2196	3059
House Watches	4676	5788	6797	7331
Business Checks	6137	6896	10,380	9680
Officer Initiated	263	578	1107	1270

E-Notification

E-notification is an avenue for the city and the police department to communicate valuable information to our residents. Once registered, residents will receive emails concerning crime in the city and city happenings. Your email will never be sold, given to any outside entity or used for any advertisements. It is easy to register for and easy to cancel if you no longer wish to receive the emails. Just click on 'e-notification signup' on the home page of the city website at https://www.thecityofhedwigvillage.com/ As part of our continued effort to keep our residents informed and protected, the police department strongly recommends all residents sign up for e-notification.

Internal Affairs

The Internal Affairs process is meant to protect the integrity of the police department. We conduct a full and impartial investigation into every complaint against any of our employees and hold them accountable if we determine they fell short of our expectations. Each investigation will receive one of the below dispositions:

- a. Unfounded. The allegation is proven to be false or not factual.
- b. Exonerated. The incident occurred but was lawful and within departmental policy.
- c. Not Sustained. The investigation revealed insufficient evidence to either prove or disprove the allegation.
- d. Sustained. Allegations are proved to be true based upon a preponderance of the evidence.
- e. Information Only. No allegations were made against any departmental employee. The investigation was conducted to determine if departmental policies and procedures were followed.

In 2024, we completed 6 formal investigations as follows:

Control number	Date of Incident	Allegation	Disposition
24-001	2/28/2024	Attention to Duty	Sustained
24-002	2/21/2024	Information Investigation	Unfounded
24-003	5/16/2024	Use of Vehicle	Sustained
24-004	7/15/2024	Harrassment	Unfounded
24-005	7/29/2024	Judgement & Discretion	Sustained
24-006	9/6/2024	Harrassment	Unfounded

Use of Force Incidents

All Use of Force incidents are documented, carefully reviewed, and forwarded up the chain of command to the chief of police. A yearly audit is conducted to ensure departmental policies are being followed and to ensure departmental policies conform to best practices. In 2023, our officers were involved in three use of force incidents as follows:

Offense Number	Date	Type of Force	Reason for Use of Force
202411072	05/22/2024	Threat of Taser	Suspect Resisted Arrest
202423988	10/16/2024	Hand Control Techniques	Suspect Resisted Arrest
20240000	05/15/2023	Pointed Weapon at Suspect	Arrest of Burglary Suspect
202427767	11/29/2024	Hand Control Techniques	Suspect Resisted Arrest

Automated License Plate Recognition (ALPR)

The ALPR cameras snap pictures of license plates of vehicles traveling through the city and check the license plates through police databases. If the plate is from a reported stolen or wanted vehicle, an alert is sent to our Communications Center for dispatch to the units in the field. The cameras also aid in follow-up investigations. The cameras are installed throughout Hedwig Village, the other Memorial Villages and Memorial City Mall. We also have access to readers in Katy, Jersey Village, and many other cities.

*Hedwig Village Police Department used FLOCK ALPR cameras in 88 investigations

Community Policing

The Hedwig Village Police Department has a philosophy of Community Policing, which means that the department works with the community to maintain public safety and prevent crime. Hedwig Village Police

Officers are encouraged to become familiar with the community, listen to citizens' concerns, and assist them with problem-solving. Community Policing works to enhance public safety and improve the quality of life within the community.



Your police department has partnered with Motorola's City Protect to provide a free to use on-line crime mapping program. This helps us keep you informed about recent criminal activity in our city. By accessing the link below,

users can see a visual representation of crime sorted by zip code, address, street and/or city. Over 800 law enforcement agencies nationwide, including the Houston Police Department and the Harris County Sheriff's Office, utilize this service to keep their citizens informed. To access this service, visit www.CityProtect.com



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Drug Take Back

On October 26, 2024, a drug take back was held at Hedwig Village City Hall. The drug take back is designed to encourage the public to remove unneeded medications from their homes as a measure of preventing medication misuse and to help prevent opioid addiction.



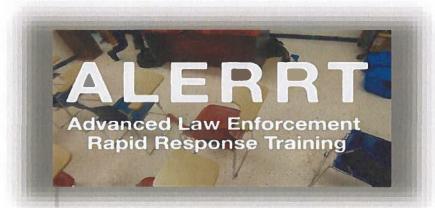
Approximately 65.5 pounds of drugs were collected and transported to the U.S. Drug Enforcement Administration for destruction.





Active Attack Training

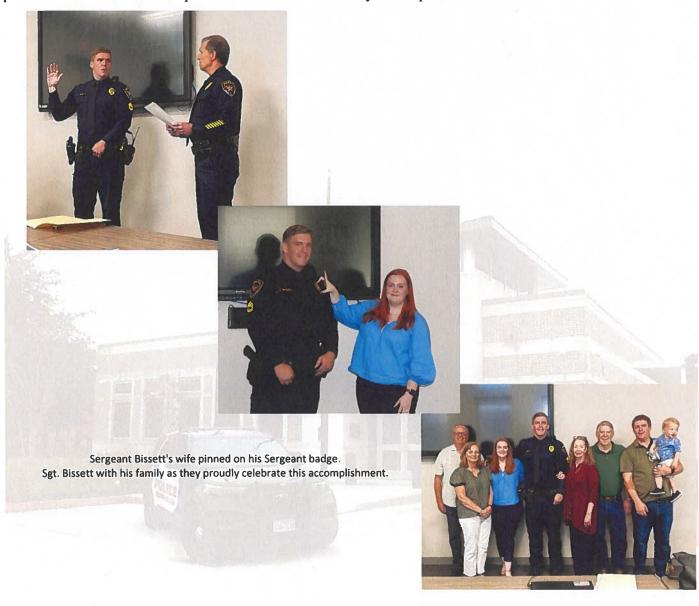
In 2024, members of the Hedwig Village Police Department participated in additional training in Active Attack Response. This training was mandated by the State of Texas and included classroom and scenario based training. This training was a cooperative effort between Spring Branch ISD Police, Memorial Villages Police, Spring Valley Village Police and Hedwig Village Police. This improves coordination and response between the responding agencies in our area in the case of an active attack.





Promotions

On August 27, 2024, Joseph Bissett was promoted from officer to sergeant. He participated in a promotional process and was selected for promotion based on his ability and experience.

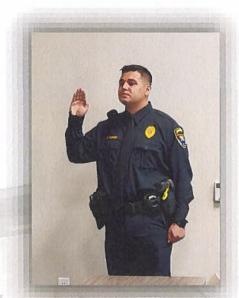


New Employees

We welcomed three new officers in 2024:



Officer Robert Bell took the oath of office on May 2, 2024



Officer Kobe Flores took the oath of office on May 2, 2024



Officer Manual Rodriguez took the oath of office on June 27, 2024

We honored Chief of Police David A. Gott at his retirement party on September 26, 2024

Chief David A. Gott served the city of Hedwig Village professionally and with distinction for almost 12 years.



2013

Prior to being sworn in as Chief of Police for Hedwig Village, he served the Houston Police Department for 32 years. He retired as a Captain of the Homicide Division, and has a distinguised career of 44 years of police service.

During his career with HVPD, he was instrumental in leading this agency through changes that improved professionalism, efficiency and continued accredidation with the Texas Police Chief's Association. Chief Gott led the agency into a new police station in 2016 and implemented many improvements to the property room inventory systems, police cars and equipment for officers.

Chief Gott was a professional leader who contributed so much to the growth and improvement of the Hedwig Village Police Department. We thank him for his service and wish him a long, healthy and happy retirement!





Awards

On December 5th, 2024, several members of the department were honored for their outstanding service as follows:

Service awards are given for every five years of service to honor the employee's dedication and commitment to the city of Hedwig Village. This year Officer Frank Schulgen was honored for 30 years of service, Captain Paul Warner was honored for 25 years of service, and Detectives Yonathan Sadikan and Brandon Bloodworth were honored for 5 years of service.



Officer Frank Schulgen 30 years of Service



Captain Paul Warner 25 years of Service



Detective Yonathan Sadikan 5 years of Service



Detective Brandon Bloodworth 5 years of Service

Major Awards are given to employees who distinguish themselves by going above and beyond the call of duty. This year we honored the following four employees for their outstanding contribution to the mission of the police department:

Officer Alyn Alford was awarded the Guardian of the Year. This award emphasizes the importance of our house watch and business check programs. Officer Alford led the department in the number of house watches and business checks performed and is a true guardian.





Brittney Hales was named the 2024 Telecommunicator of the Year. Ms. Hales is an outstanding dispatcher. She is an incredibly efficient multitasker, is always willing to help officers organize their paperwork and truly cares about everyone she comes in contact with. Her job can be very stressful, but she is a calm voice and does a great job listening to callers and handling difficult radio transmissions.

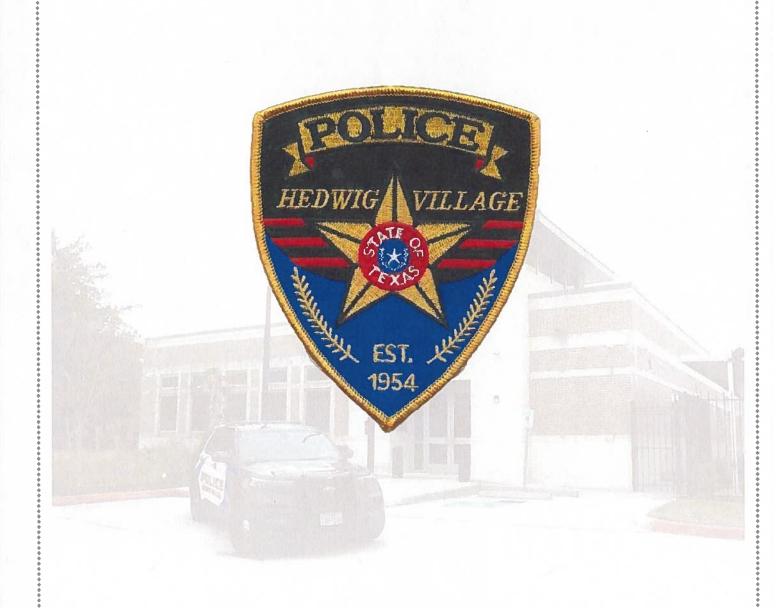
Detective Brandon Bloodworth was named the 2024 Employee of the Year. Brandon does an amazing job of taking on various tasks and seeing them through to their finish. He recently achieved the state certification of Crime Prevention Specialist. Additionally, he is a Firearms Instructor, who leads firearms qualifications and training and recently added property room steward to his list of responsibilities. His can-do attitude, flexibility and willingness to accomplish any task is beyond reproach.



4-Minute Row Club

Twice a year, all classified members of the police department are required to perform a physical fitness test. The test consists of a 1000-meter row and the row must be completed in under 5 minutes. Six members of the police department, Chief Wood, Sergeant Joseph Bissett, Detective Yonathan Sadikin, Wenceslao Candido, Manuel Rodriguez and Jason Blaine completed the row in under 4 minutes and received medals as members of the 4-Minute Club. Sergeant Bissette completed the row in an incredible 3 minutes and 32 seconds and is the 2024 Row Champion.





Annual Report 2023 Hedwig Village Police Department 9000 Gaylord Hedwig Village, Texas 77024 (713) 461-4797