

HEDWIG VILLAGE POLICE DEPARTMENT



ANNUAL REPORT 2014 CHIEF DAVID A. GOTT



HEDWIG VILLAGE POLICE DEPARTMENT 2014

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THIS ANNUAL REPORT CONTAINS STATISTICAL AND INFORMATIONAL DATA ABOUT THE POLICE DEPARTMENT IN AN EFFORT TO KEEP OUR COMMUNITY INFORMED ABOUT PUBLIC SAFETY. OVERALL, WHAT YOU WILL FIND IS THAT HEDWIG VILLAGE IS A VERY SAFE PLACE TO LIVE, WORK, SHOP AND RAISE A FAMILY AND THE POLICE DEPARTMENT IS VERY DEDICATED TO KEEPING IT THAT WAY.

IN 2014, WE HAD SEVERAL SIGNIFICANT EVENTS THAT WILL HAVE A POSITIVE IMPACT ON THE POLICE DEPARTMENT AND OUR ABILITY TO SERVE THE CITIZENS OF HEDWIG VILLAGE.

THE CITY COUNCIL UNANIMOUSLY APPROVED THE BUILDING OF A NEW STATE OF THE ART POLICE FACILITY. THE NEW STATION, EXPECTED TO BE COMPLETED IN LATE 2015 OR EARLY 2016, WILL HAVE A MUCH NEEDED EVIDENCE PROCESSING AREA, INTERVIEW ROOMS, UP TO DATE PROPERTY ROOM, FITNESS AREA, A LARGE MEETING ROOM AND MANY OTHER FEATURES THAT WILL ALLOW US TO BETTER SERVE THE CITY OF HEDWIG VILLAGE.

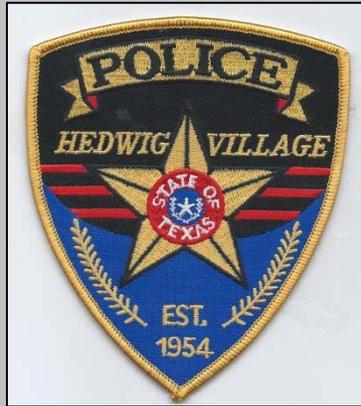
WE WERE ALSO RE-RECOGNIZED IN 2014 BY THE TEXAS POLICE CHIEF'S ASSOCIATION. THIS ASSURES OUR COMMUNITY THAT WE ARE CONFORMING TO THE VERY BEST POLICE PRACTICES AND PROCEDURES.

WE HAVE ALSO PARTNERED WITH CRIMEREPORTS.COM TO BRING YOU ACCURATE AND UP-TO-DATE CRIME INFORMATION. THIS IS THE LARGEST, MOST COMPREHENSIVE CRIME-MAPPING WEBSITE IN THE WORLD. YOU CAN SIMPLY GO TO THEIR WEBSITE (WWW.CRIMEREPORTS.COM), ENTER YOUR ZIP CODE AND YOU WILL BE ABLE TO SEE ON A MAP THE CRIME IN OUR AREA.

ALONG WITH WHAT WE DO, WE INVITE YOU TO PARTICIPATE WITH YOUR POLICE DEPARTMENT TO KEEP THIS CITY SAFE. SOME SIMPLE THINGS YOU CAN DO TO PROTECT YOURSELF AND YOUR PROPERTY INCLUDE: ALWAYS LOCK THE DOORS TO YOUR HOUSE, GARAGE AND VEHICLES; KEEP ITEMS OUT OF VIEW INSIDE YOUR VEHICLE WHETHER SHOPPING OR AT HOME; AND THE MOST IMPORTANT - BE AWARE OF YOUR SURROUNDINGS AND IN THE EVENT ANYTHING SEEMS WRONG OR OUT OF PLACE CALL THE POLICE DEPARTMENT IMMEDIATELY.

IN THE EVENT YOU WANT TO COMMEND THE ACTIONS OF A SPECIFIC POLICE DEPARTMENT EMPLOYEE OR HAVE ANY QUESTIONS OR CONCERNS YOU CAN CONTACT ME PERSONALLY BY CALLING THE DEPARTMENT AT (713) 461-4797, OR BY E-MAIL AT DGOTT@THECITYOFHEDWIGVILLAGE.COM

DAVID A. GOTT
CHIEF OF POLICE



MISSION

THE DEPARTMENT'S MISSION STATEMENT ARTICULATES THE REASON FOR OUR EXISTENCE AS AN ORGANIZATION. IT SERVES AS A CONTINUAL REMINDER OF THE GOALS WE STRIVE TO ACHIEVE AND OF THE BASIC FRAMEWORK IN WHICH WE OPERATE TO ACHIEVE THOSE GOALS.

IT IS THE MISSION OF THE HEDWIG VILLAGE POLICE DEPARTMENT TO PROVIDE A QUALITY ENVIRONMENT FOR OUR RESIDENTS, BUSINESS PEOPLE AND GUESTS BY PREVENTING CRIME, MAINTAINING THE SOCIAL ORDER AND REDUCING THE FEAR OF PERSONAL VICTIMIZATION. THIS MISSION IS REALIZED AS WE IMPARTIALLY, YET AGGRESSIVELY, UPHOLD FEDERAL, STATE AND LOCAL LAWS, CONSCIENTIOUSLY DELIVER PROFESSIONAL POLICE SERVICE AND RESPECT THE INDIVIDUAL RIGHTS OF THOSE WE ENCOUNTER.

VALUES

THE VALUES OF THE HEDWIG VILLAGE POLICE DEPARTMENT PROVIDE SUBSTANCE TO THOSE ATTITUDES AND BELIEFS THAT WE ADHERE TO AS FUNDAMENTAL TO POLICING. THEY ARE AS FOLLOWS.

TO PROTECT. WE BELIEVE WE HAVE AN OBLIGATION TO THE CITIZENS AND BUSINESS PEOPLE LIVING AND WORKING WITHIN HEDWIG VILLAGE TO PROTECT LIFE AND PROPERTY WHENEVER AND WHEREVER EITHER IS THREATENED.

TO SERVE. WE WILL STRIVE TO IMPROVE THE QUALITY OF COMMUNITY LIFE THROUGH THE PROVISION OF SUPERIOR AND EQUITABLE SERVICES. WE RECOGNIZE THAT QUALITY SERVICE GOES BEYOND LAW ENFORCEMENT AND INVOLVES THOSE LEGITIMATE SERVICE ACTIVITIES DEEMED IMPORTANT BY THE COMMUNITY. WE UNDERSTAND THAT A REPUTATION FOR QUALITY SERVICE IS BUILT ONE POLICE- COMMUNITY INTERACTION AT A TIME AND WE WILL ENDEAVOR TO ENSURE EACH INTERACTION ADDS TO OUR REPUTATION AS A SERVICE ORGANIZATION.

To MODEL INTEGRITY. WE RECOGNIZE THAT AUTHORITY HAS BEEN ENTRUSTED TO US FOR THE COMMON GOOD AND BELIEVE THAT POLICE OFFICERS MUST BE PEOPLE OF INTEGRITY IF WE ARE TO RESPONSIBLY HANDLE THAT AUTHORITY. WE DEFINE INTEGRITY AS THAT QUALITY WHICH REQUIRES US TO CAREFULLY EVALUATE EACH SITUATION, MAKE A VALID LEGAL, MORAL AND ETHICAL DECISION BASED UPON THE CIRCUMSTANCES OF THAT SITUATION, AND CARRY OUT THE ACTION REQUIRED BY THAT DECISION EVEN WHEN IT IS NOT CONVENIENT OR POPULAR TO DO SO. WE BELIEVE THAT PEOPLE OF INTEGRITY ACT IN THE DESCRIBED MANNER EVEN WHEN FAILURE TO DO SO WOULD GO UNNOTICED. WE BELIEVE THAT POLICE OFFICERS WITH INTEGRITY ADHERE TO THIS PHILOSOPHY IN THEIR PRIVATE LIVES AS WELL.

To DEMONSTRATE PROFESSIONALISM. WE REALIZE THE GENERAL PUBLIC HAS CERTAIN EXPECTATIONS REGARDING THE MANNER IN WHICH POLICE OFFICERS CONDUCT THEMSELVES. OUR DEMEANOR WHEN HANDLING VARIOUS SITUATIONS, AN ATTITUDE OF IMPARTIALITY, AND THE LEVEL OF RESPONSIBILITY WE EXHIBIT WHEN EXERCISING AUTHORITY ARE ILLUSTRATIONS OF THE AREAS IN WHICH THE PUBLIC HOLDS EXPECTATIONS. IN THE AGGREGATE, THE EXPECTATIONS THE PUBLIC HAS OF US AND OUR ABILITY TO MEET THOSE EXPECTATIONS, DEFINES OUR LEVEL OF PROFESSIONALISM. WE BELIEVE THAT WE HAVE A RESPONSIBILITY TO ACT PROFESSIONALLY IN ALL OF OUR ENCOUNTERS WITH THE PUBLIC AND WITH EACH OTHER AS WELL. WE HOLD THAT PROFESSIONALISM EXTENDS BEYOND OUR REGULAR TOUR OF DUTY AND IS, IN REALITY, A WAY OF LIFE.

HEDWIG VILLAGE

THIS YEAR WE CELEBRATED THE 60TH ANNIVERSARY OF THE INCORPORATION OF THE CITY OF HEDWIG VILLAGE. ACCORDING TO LOCAL HISTORIAN THOMAS ROTH, THE MEMORIAL VILLAGES DERIVED FROM LAND GRANTS GIVEN TO JOHN TAYLOR AND ISAAC BUNKER FOR THEIR SERVICE DURING THE TEXAS WAR OF INDEPENDENCE FROM MEXICO. OVER THE YEARS, THEY SOLD PARTS OF THEIR LAND AND THE AREA WAS SETTLED. IN THE EARLY YEARS, THE AREA CONTAINED MOSTLY FARMS, BUT THERE WERE ALSO SAWMILLS AND LUMBERYARDS DUE TO THE AREA BEING HEAVILY WOODED.

IN 1954, A GROUP OF CITIZENS INTENT ON INSTITUTING ZONING AND RESISTING BEING ANNEXED BY HOUSTON, INCORPORATED THE MEMORIAL VILLAGES AND THE CITY OF HEDWIG VILLAGE WAS BORN. THE CITY IS NAMED AFTER HEDWIG ROAD, WHICH WAS NAMED AFTER HEDWIG JANKOWSKI SCHROEDER, A LANDOWNER WHO EMIGRATED FROM GERMANY.

BEFORE THE INCORPORATION, THE HARRIS COUNTY SHERIFF'S OFFICE POLICED THE AREA. AFTER INCORPORATING, THE VILLAGES APPOINTED ONE PAID MARSHAL AND HAD SEVERAL VOLUNTEERS PATROLLING IN THEIR OWN CARS. IN 1958, HEDWIG VILLAGE VOTED TO JOIN WITH OTHER AREA CITIES TO FORM A JOINT POLICE DEPARTMENT. AS TIME PASSED, THE CITIZENS OF HEDWIG VILLAGE REALIZED THAT IN ORDER TO MEET THE UNIQUE POLICING CHALLENGES OF ITS COMMUNITY, THEY WOULD NEED TO FORM THEIR OWN POLICE DEPARTMENT, AND IN DECEMBER OF 1976 THE HEDWIG VILLAGE POLICE DEPARTMENT WAS CREATED. THE ORIGINAL DEPARTMENT CONSISTED OF ONE POLICE CHIEF AND EIGHT POLICE OFFICERS. THE FIRST CHIEF WAS JIMMY JONES, A RETIRED HOUSTON POLICE OFFICER.

TODAY, HEDWIG VILLAGE IS A DYNAMIC CITY WITH APPROXIMATELY 2500 RESIDENTS, OVER 500 BUSINESSES AND A DAY-TIME POPULATION OF AROUND 30,000 PEOPLE. THE POLICE DEPARTMENT HAS BECOME A FULLY FUNCTIONAL MODERN DEPARTMENT WITH 23 FULL-TIME EMPLOYEES.

CITY GOVERNMENT



FROM LEFT: **BOB DIXON**, COUNCIL MEMBER POSITION 3, **CARROL MCGINNIS**, MAYOR PRO TEM/COUNCIL MEMBER POSITION 2, **SUE V. SPECK**, MAYOR, **WILLIAM JOHNSON**, COUNCIL MEMBER POSITION 5, **MATT WOODRUFF**, COUNCIL MEMBER POSITION 4, **BARRY PUTTERMAN**, COUNCIL MEMBER POSITION 1.

BOB WIENER, COUNCIL MEMBER POSITION 3 (REPLACED COUNCIL MEMBER BOB DIXON IN OCTOBER 2014)



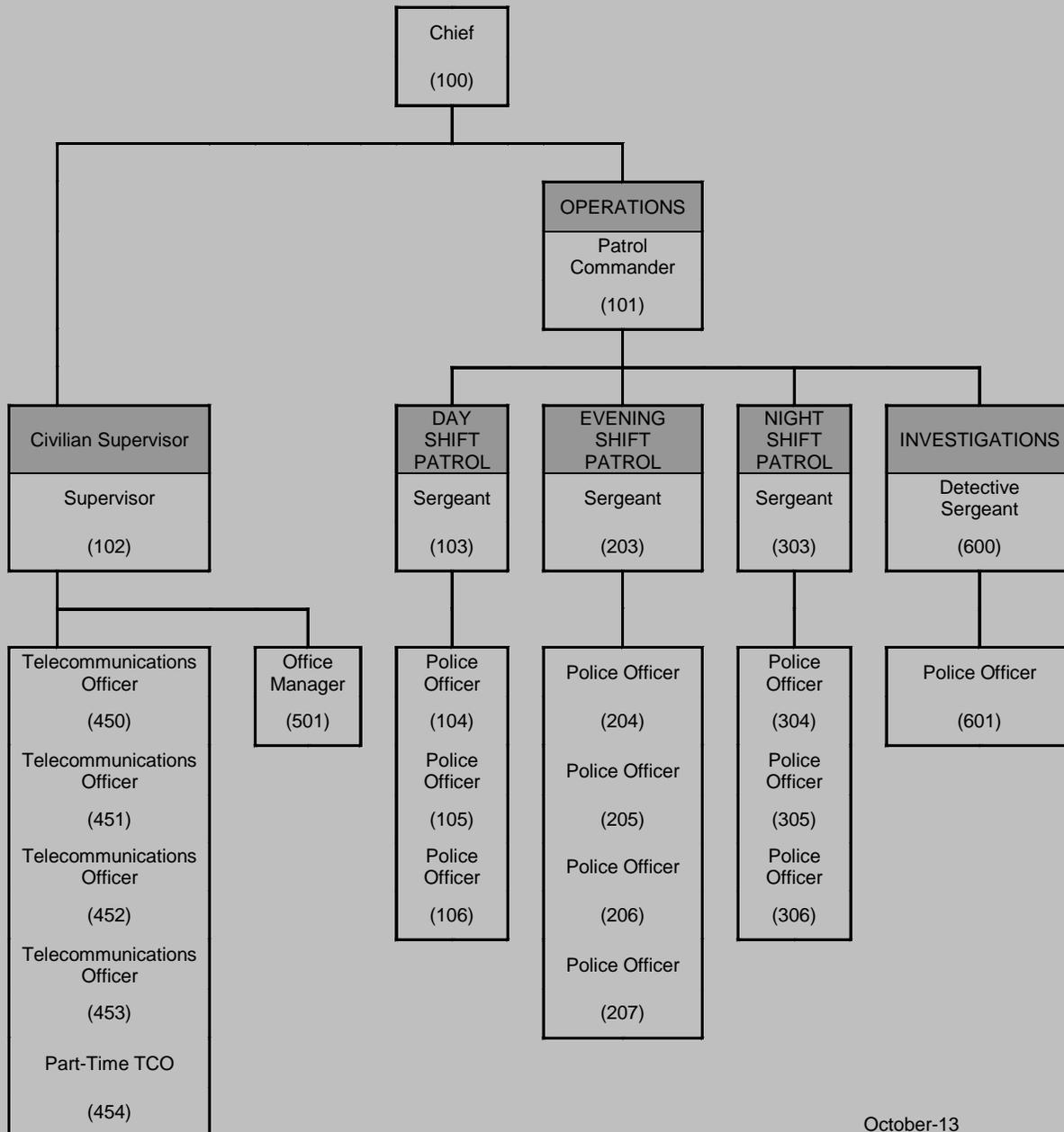
BETH STATON, CITY ADMINISTRATOR, TREASURER AND SECRETARY



LANE STANDLEY, BUILDING OFFICIAL



HEDWIG VILLAGE POLICE DEPARTMENT ORGANIZATIONAL CHART



October-13



CHIEF DAVID A. GOTT



CAPTAIN PAUL WARNER



**CIVILIAN SUPERVISOR
AMANDA WINTER**



**SERGEANT
MARVIN COLLINS**



**SERGEANT
WILLIAM WRIGHT**



**SERGEANT
DARRYL KESSNER**



**DETECTIVE SERGEANT
STEVE PACKARD**



**OFFICER
KEITH BRITT**



**OFFICER
ART ZAMBADA**



**OFFICER
FRANK SCHULGEN**



**OFFICER
SHANE ROYE**



**OFFICER
STEVE SANFORD**



**OFFICER
DARRELL OWENS**



**OFFICER
TERRY WU**



**OFFICER
LOUIS ARRIAZOLA**



**OFFICER
NATHAN FRAZIER**



**OFFICER
ANDRA GIBSON**



**OFFICER
RICHARD HERNANDEZ**



**OFFICE MANAGER
CYNTHIA LISELLA**



**TELECOMMUNICATOR
CINDY HOLDAWAY**



**TELECOMMUNICATOR
DENISE DURON**



**TELECOMMUNICATOR
ASHLEY DEERE**



**TELECOMMUNICATOR
KATHY COBORN**



DAY SHIFT PATROL



NIGHT SHIFT PATROL
(NOT SHOWN – OFFICER ANDRA GIBSON)



EVENING SHIFT PATROL



TEXAS LAW ENFORCEMENT RECOGNITION PROGRAM

THE LAW ENFORCEMENT RECOGNITION PROGRAM IS A VOLUNTARY PROCESS WHERE POLICE AGENCIES IN TEXAS PROVE THEIR COMPLIANCE WITH 164 TEXAS LAW ENFORCEMENT BEST PRACTICES. THESE BEST PRACTICES WERE DEVELOPED BY TEXAS LAW ENFORCEMENT PROFESSIONALS TO ASSIST AGENCIES IN THE EFFICIENT AND EFFECTIVE DELIVERY OF SERVICE, THE REDUCTION OF RISK AND THE PROTECTION OF INDIVIDUAL'S RIGHTS. THESE BEST PRACTICES COVER ALL ASPECTS OF LAW ENFORCEMENT OPERATIONS, INCLUDING USE OF FORCE, PROTECTION OF CITIZEN RIGHTS, VEHICLE PURSUITS, PROPERTY AND EVIDENCE MANAGEMENT, AND PATROL AND INVESTIGATIVE OPERATIONS.

THE HEDWIG VILLAGE POLICE DEPARTMENT BECAME A RECOGNIZED AGENCY IN 2010. THE RECOGNIZED STATUS IS GOOD FOR A FOUR-YEAR PERIOD, SO IN 2014, THE DEPARTMENT COMPLETED ANOTHER FULL AND RIGOROUS EXAMINATION BY THE TEXAS POLICE CHIEF'S ASSOCIATION AND WAS RE-RECOGNIZED. BEING RECOGNIZED IS THE GOLD STANDARD FOR TEXAS LAW ENFORCEMENT AND SHOULD ASSURE THE CITIZENS OF HEDWIG VILLAGE THAT ITS POLICE DEPARTMENT IS CONFORMING TO THE CURRENT STATE OF THE ART IN LAW ENFORCEMENT.

MORE INFORMATION AND A COMPLETE DESCRIPTION OF THE PROGRAM MAY BE VIEWED BY GOING TO THE TEXAS POLICE CHIEFS ASSOCIATION WEBSITE AT [HTTP://WWW.TEXASPOLICECHIEFS.ORG](http://www.texaspolicechiefs.org)



UNIFORM CRIME REPORTING STATISTICS

THE UNIFORM CRIME REPORTING (UCR) PROGRAM WAS CONCEIVED IN 1929 BY THE INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE TO MEET THE NEED FOR RELIABLE UNIFORM CRIME STATISTICS FOR THE NATION. IN 1930, THE FBI WAS TASKED WITH COLLECTING, PUBLISHING AND ARCHIVING THOSE STATISTICS. THE HEDWIG VILLAGE POLICE DEPARTMENT REPORTS CRIME NUMBERS TO UCR ONCE EACH MONTH. THE BELOW ARE A COMPILATION OF OUR UCR PART 1 CRIMES FOR THE PAST FIVE YEARS.

YEAR	2010	2011	2012	2013	2014
MURDER	0	0	0	0	1
RAPE	0	0	0	0	1
ROBBERY	5	4	6	4	8
AGGRAVATED ASSAULT	1	1	1	2	1
BURGLARY	19	15	15	19	19
LARCENY	186	135	161	175	177
AUTO THEFT	9	20	13	12	9
TOTAL	220	175	196	212	216

BURGLARY OF A MOTOR VEHICLE (BMV) IS CONTAINED WITHIN THE LARCENY NUMBERS ABOVE. THIS IS THE CRIME MOST OFTEN COMMITTED IN HEDWIG VILLAGE, BUT THESE CRIMES CAN BE PREVENTED WITH SOME COMMON SENSE ADVICE:

- ❖ HIDE ITEMS IN YOUR VEHICLE. ITEMS IN THE OPEN MAKE YOUR CAR A BIGGER TARGET.
- ❖ LOCK YOUR CAR.
- ❖ PARK IN WELL-LIT OR HEAVILY-TRAFFICKED AREAS. THIEVES DO NOT LIKE WITNESSES.
- ❖ INSTALL AN ANTI-THEFT DEVICE.
- ❖ TAKE YOUR PURSE WITH YOU WHEN PUMPING GAS. THIEVES HAVE SLID INTO VEHICLES, TAKEN A PURSE OFF THE SEAT AND SLID BACK OUT WITHOUT THE OWNER REALIZING IT.

ARRESTS AND CITATIONS

THE HEDWIG VILLAGE POLICE DEPARTMENT AGGRESSIVELY TARGETS, ARRESTS AND CITES THOSE WHO COMMIT CRIMINAL VIOLATIONS IN OUR CITY. BELOW IS A COMPILATION OF OUR ARREST AND CITATION NUMBERS FOR THE PAST THREE YEARS.

YEAR	2012	2013	2014
CITATIONS	4370	3663	3295
ARRESTS	503	575	387

THE 387 PERSONS ARRESTED WERE CHARGED WITH 429 OFFENSES TO INCLUDE:

OUTSTANDING WARRANTS	157
NO DRIVER'S LICENSE/INVALID DRIVER'S LICENSE	140
PUBLIC INTOXICATION	30
POSSESSION OF MARIJUANA	25
POSSESSION OF CONTROLLED SUBSTANCE	17
DRIVING WHILE INTOXICATED	10
EVADING ARREST	7
POSSESSION OF DRUG PARAPHERNALIA	7
CRIMINAL MISCHIEF	4
TRAFFIC OFFENSES	4
UNAUTHORIZED CARRYING OF A WEAPON	4
THEFT	4
ASSAULT	3
FAILURE TO IDENTIFY	2
BURGLARY OF A MOTOR VEHICLE	2
UNAUTHORIZED USE OF A MOTOR VEHICLE	2
DISORDERLY CONDUCT	2
PROHIBITED WEAPON	1
VIOLATION OF A PROTECTIVE ORDER	1
MINOR IN POSSESSION OF ALCOHOL	1
PROVIDE FALSE IDENTIFICATION	1
CRIMINAL TRESPASS	1
CONTEMPT OF COURT	1
BURGLARY	1
FORGERY	1
COMMERCIAL CONTAINER IN PUBLIC RIGHT OF WAY	1

CALLS FOR SERVICE

THE BELOW TABLE REFLECTS THE CALLS FOR POLICE SERVICE HANDLED BY THE DEPARTMENT. CODE 1 CALLS ASSUME THAT A SERIOUS THREAT TO LIFE OR SERIOUS BODILY INJURY IS IN PROGRESS. CODE 1 CALLS ARE DISPATCHED IMMEDIATELY AND THE RESPONSE WILL NORMALLY BE WITH EMERGENCY LIGHTS AND SIREN ACTIVATED. CODE 2 CALLS ASSUME A CRIME AGAINST PROPERTY OR A CONFLICT BETWEEN PARTIES THAT COULD REASONABLY RESULT IN BODILY INJURY TO ANY PERSON IS IN PROGRESS. A CALL FOR SERVICE MAY ALSO BE CATEGORIZED AS CODE TWO IF IT IS NOT IN PROGRESS, BUT A RESPONSE IS URGENT (I.E. BURGLAR ALARM, DISTURBANCE). MOST CALLS ARE HANDLED AS A CODE 3, WHICH ASSUMES NO KNOWN EMERGENCY EXISTS, SUCH AS A REPORT CALL.

THE HOUSE WATCHES AND BUSINESS CHECKS ARE OUTSTANDING PROGRAMS THAT THE DEPARTMENT OFFERS. THE HOUSE WATCH IS INITIATED BY A RESIDENT, NORMALLY WHEN THE RESIDENT WILL BE AWAY FROM THE HOME FOR A PERIOD OF DAYS, SUCH AS OUT OF TOWN ON VACATION. ONCE INITIATED, A POLICE OFFICER

WILL PHYSICALLY GO TO THE HOUSE SEVERAL TIMES EACH DAY, ON ALL SHIFTS, AND CHECK THE PERIMETER OF THE HOUSE. THIS IS AN EXCELLENT WAY TO PROTECT YOUR HOME AND WE ENCOURAGE ALL RESIDENTS TO TAKE ADVANTAGE OF IT.

MOST BUSINESS CHECKS ARE CONDUCTED AT NIGHT WHEN THE BUSINESSES ARE CLOSED. THIS PROGRAM IS INTENDED TO PREVENT BURGLARIES AND VANDALISM.

YEAR	2012	2013	2014
CODE 1 CALLS	48	51	40
CODE 2 CALLS	890	734	631
CODE 3 CALLS	1598	2078	2992
HOUSE WATCHES	8660	8658	8661
BUSINESS CHECKS	8491	8109	9100

COMMUNITY POLICING

THE HEDWIG VILLAGE POLICE DEPARTMENT HAS A PHILOSOPHY OF COMMUNITY POLICING, WHICH MEANS THAT THE DEPARTMENT WORKS WITH THE COMMUNITY TO MAINTAIN PUBLIC SAFETY AND PREVENT CRIME. HEDWIG VILLAGE POLICE OFFICERS ARE ENCOURAGED TO BECOME FAMILIAR WITH THE COMMUNITY, LISTEN TO CITIZENS' CONCERNS, AND ASSIST THEM WITH PROBLEM-SOLVING. COMMUNITY POLICING WORKS TO ENHANCE PUBLIC SAFETY AND IMPROVE THE QUALITY OF LIFE WITHIN THE COMMUNITY.

IN ADDITION TO DAILY COMMUNITY INTERACTION, THE POLICE DEPARTMENT ALSO PARTICIPATED IN THE MEMORIAL VILLAGES ANNUAL 4TH OF JULY PARADE AND FESTIVAL, NATIONAL NIGHT OUT AND THE ANNUAL YEAR-END FOOD DRIVE.



NATIONAL NIGHT OUT, HELD EVERY YEAR ON OCTOBER 1ST, IS A NATIONWIDE EFFORT TO BRING COMMUNITIES TOGETHER TO COMBAT CRIME. AGAIN THIS YEAR, HEDWIG VILLAGE HELD NATIONAL NIGHT OUT AT CITY HALL. THERE WAS FOOD, HANDOUTS FOR THE KIDS, EMERGENCY INFORMATION MAGNETS FOR THE ADULTS AND A LOT OF FELLOWSHIP. THE MAYOR, COUNCIL MEMBERS, POLICE CHIEF, OTHER CITY LEADERS, AND MANY POLICE OFFICERS AND FIREFIGHTERS WERE ON HAND. THE EVENT WAS A GREAT SUCCESS, SHOWING THAT THIS IS A COMMUNITY THAT TRULY IS SUPPORTIVE AND CARES ABOUT KEEPING THE CITY STRONG AND SAFE.

NEW BUILDING

ON SEPTEMBER 11, 2014, HEDWIG VILLAGE CITY COUNCIL APPROVED SPENDING \$4.2 MILLION FOR THE CONSTRUCTION OF A NEW POLICE DEPARTMENT BUILDING. THE CURRENT BUILDING HAS STRUCTURAL ISSUES AND LACKED MUCH NEEDED SPACE FOR A MODERN POLICE FACILITY. THE EXISTING BUILDING AT 9000 GAYLORD, WHICH IS 7500 SQUARE FEET, WILL BE TORN DOWN AND A NEW 11,500 SQUARE FOOT BUILDING WILL BE CONSTRUCTED ON THE SAME SITE.

THE NEW BUILDING WILL HAVE PRIVATE INTERVIEW ROOMS, A WORKOUT AREA, SEPARATE MEN'S AND WOMEN'S LOCKER ROOMS, A SEPARATE AREA FOR EVIDENCE PROCESSING AND A LARGER TRAINING ROOM. IT WILL BE A FACILITY THE CITY CAN BE PROUD OF AND SHOULD BE MUCH MORE FUNCTIONAL INTO THE FUTURE.

DURING THE CONSTRUCTION, THE POLICE DEPARTMENT WILL BE OPERATING OUT OF A TEMPORARY BUILDING LOCATED AT 8783 1/2 GAYLORD.

CRIME MAPPING

EARLY IN 2014, WE PARTNERED WITH CRIMEREPORTS.COM TO PROVIDE A FREE TO USE ON-LINE CRIME MAPPING PROGRAM. THIS HELPS US KEEP YOU INFORMED ABOUT RECENT CRIMINAL ACTIVITY IN OUR CITY. BY ACCESSING THE LINK BELOW, USERS CAN SEE A VISUAL REPRESENTATION OF CRIME SORTED BY ZIP CODE, ADDRESS, STREET AND/OR CITY. HOWEVER, ONLY SUBSCRIBER CITIES INFORMATION WILL BE DISPLAYED. ALTHOUGH, HEDWIG VILLAGE IS THE ONLY MEMORIAL VILLAGE CITY UTILIZING THIS PROGRAM NOW, OVER 800 LAW ENFORCEMENT AGENCIES NATIONWIDE UTILIZE IT TO KEEP THEIR CITIZENS INFORMED.



TO ACCESS THIS SERVICE GO TO WWW.CRIMEREPORTS.COM .

INTERNAL AFFAIRS

THE INTERNAL AFFAIRS PROCESS IS MEANT TO PROTECT THE INTEGRITY OF THE POLICE DEPARTMENT. WE CONDUCT A FULL AND IMPARTIAL INVESTIGATION INTO EVERY COMPLAINT AGAINST ANY OF OUR EMPLOYEES AND WE HOLD THEM ACCOUNTABLE IF WE DETERMINE THEY FELL SHORT OF OUR EXPECTATIONS. EACH INVESTIGATION WILL RECEIVE ONE OF THE BELOW DISPOSITIONS:

- A. *UNFOUNDED.* THE ALLEGATION IS PROVEN TO BE FALSE OR NOT FACTUAL.
- B. *EXONERATED.* THE INCIDENT OCCURRED BUT WAS LAWFUL AND WITHIN DEPARTMENTAL POLICY.
- C. *NOT SUSTAINED.* THE INVESTIGATION REVEALED INSUFFICIENT EVIDENCE TO EITHER PROVE OR DISPROVE THE ALLEGATION.

D. *SUSTAINED.* ALLEGATIONS ARE PROVED TO BE TRUE BASED UPON A PREPONDERANCE OF THE EVIDENCE.

DISCHARGE OF A FIREARM INVESTIGATIONS WILL BE CLASSIFIED AS EITHER INTENTIONAL OR ACCIDENTAL AND THEN A DETERMINATION IS MADE WHETHER THE DISCHARGE WAS JUSTIFIED OR NOT JUSTIFIED.

IN 2014, WE COMPLETED SIX FORMAL INVESTIGATIONS AS FOLLOWS:

CONTROL NUMBER	DATE OF INCIDENT	ALLEGATION	DISPOSITION
14-001	12/22/2013	COURTESY	NOT SUSTAINED
14-002	02/26/2014	DISPATCH PROCEDURES	SUSTAINED
14-003	07/05/2014	ARREST PROCEDURES	SUSTAINED
14-004	07/28/2014	DISCHARGE OF FIREARM	INTENTIONAL- JUSTIFIED
14-005	06/24/2014	PERJURY	UNFOUNDED
14-006	04/16/2014	LOSS OF CITY PROPERTY	SUSTAINED

AWARDS

ON DECEMBER 11, 2014, SEVERAL MEMBERS OF THE DEPARTMENT WERE HONORED FOR THEIR OUTSTANDING SERVICE AS FOLLOWS:

SERVICE AWARDS ARE GIVEN FOR EVERY FIVE YEARS OF SERVICE TO HONOR THE EMPLOYEE'S DEDICATION AND COMMITMENT TO THE CITY OF HEDWIG VILLAGE. THIS YEAR **OFFICER FRANK SCHULGEN** WAS HONORED FOR 20 YEARS OF SERVICE.



MAJOR AWARDS ARE GIVEN TO EMPLOYEES WHO DISTINGUISH THEMSELVES BY GOING ABOVE AND BEYOND THE CALL OF DUTY. THIS YEAR WE HONORED THE FOLLOWING FIVE EMPLOYEES FOR THEIR OUTSTANDING CONTRIBUTION TO THE MISSION OF THE POLICE DEPARTMENT.

THE **TELECOMMUNICATOR OF THE YEAR** AWARD WAS GIVEN TO **DENISE DURON.**



MS. DURON DOES AN OUTSTANDING JOB AS OUR DAY SHIFT DISPATCHER. IN ADDITION, SHE IS OUR TERMINAL AGENCY COORDINATOR. IN THIS POSITION SHE ENSURES WE ARE IN COMPLIANCE WITH NATIONAL AND STATE RULES GOVERNING TCIC/NCIC. IN 2014, WE WERE AUDITED BY THE STATE AND FOUND TO BE IN FULL COMPLIANCE.

THE HEDWIG VILLAGE POLICE DEPARTMENT'S **CRIME FIGHTER OF THE YEAR FOR 2014** IS **OFFICER STEVE SANFORD**. OFFICER SANFORD LED THE DEPARTMENT IN ARRESTS AND CITATIONS. IN ADDITION, OFFICER SANFORD CONDUCTED MANY TRAINING CLASSES, PASSING ON HIS VAST KNOWLEDGE ON FIREARMS AND DEFENSIVE TACTICS TO OTHER OFFICERS.



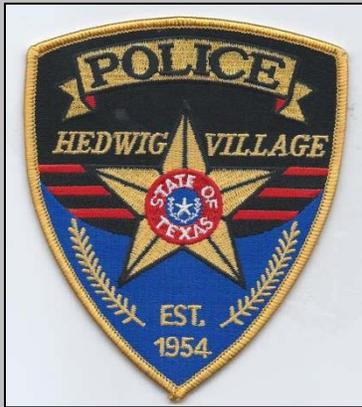
OFFICER ANDRA GIBSON WAS AWARDED THE **HOSTILE ENGAGEMENT AWARD**. IN JULY OF 2014, OFFICER GIBSON ATTEMPTED TO STOP A VEHICLE ON TRAFFIC. THE VEHICLE FLED, WITH OFFICER GIBSON IN PURSUIT. ONCE THE VEHICLE WRECKED, THE DRIVER EXITED WITH A PISTOL AND BEGAN SHOOTING AT OFFICER GIBSON. OFFICER GIBSON RETURNED FIRE, KILLING THE DRIVER. OFFICER GIBSON, WHO WAS NOT HURT, SHOWED INCREDIBLE COURAGE UNDER FIRE.

SERGEANT MARVIN COLLINS WAS HONORED AS THE **SERGEANT OF THE YEAR** FOR HIS OUTSTANDING SUPERVISORY WORK THROUGHOUT THE YEAR. **SERGEANT COLLINS** IS ALSO THE DEPARTMENTAL TRAINING COORDINATOR AND HAS TAUGHT NUMEROUS CLASSES.



CIVILIAN SUPERVISOR AMANDA WINTER WAS AWARDED THE DEPARTMENT'S **EMPLOYEE OF THE YEAR** AWARD. IN ADDITION TO HER REGULAR DUTIES, AMANDA IS THE DEPARTMENT'S PROGRAM MANAGER FOR THE BEST PRACTICES RECOGNITION PROGRAM. GETTING RE-RECOGNIZED WAS A TOTAL DEPARTMENTAL EFFORT, BUT WOULD NOT HAVE BEEN POSSIBLE WITHOUT HER COMMITMENT, ORGANIZATION AND LEADERSHIP.





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